VAQ-131 LANCERS

Command Goals

- Overarching
  - Positive command climate
    - Commitment to excellence and quality
    - Cohesive team
    - Proactive leadership with open communication
    - Compliance with LANCER "zero tolerance" policy
    - Balance between work and home
  - Efficient daily operations through established processes
  - Safety through professionalism
  - Good stewards of our nation's assets

- Operational
  - Flawless mission execution -- on time, the first time
    - Fully trained, combat-ready crews
    - FMC jets
  - FRTP and NAE readiness efficiency
    - Effective Flight Hour Program execution
  - Tactical innovation

- Personnel
  - Ample professional and personal growth opportunities
    - Leadership and responsibility at the lowest level
  - Exceed CNO retention goals
  - Foster advancement rates above CNO and CVWP averages
  - Encourage and designate 100% of EAWS-eligible candidates
  - Culture of physical fitness – zero PFA failures

LANCERS SET THE STANDARD!